



## PHILIPPINE ASSOCIATION OF RESEARCH MANAGERS, INC.

c/o Philippine Council for Agriculture, Aquatic and Natural

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### SOME POINTERS FOR DEVELOPING AN RDE MANAGEMENT PAPER

The paper should present ACTUAL EXPERIENCE on how the RDE project was MANAGED.

It should depict an RDE Management experience, issue or problem (e.g. Management and Control System, External Linkages and Networking, Organizational Management and Concerns) in managing RDE projects preferably geared towards this year's THEME. It should focus on the challenges, problems, lessons learned and opportunities in managing/implementing an RDE project.

#### Abstract

- ✓ What specific management theory, principle, practice, strategy, innovation, or issue is being highlighted by the research manager in his/ her actual experience in implementing the RDE project?
- ✓ What management strategy/innovation was employed to what particular management problem or issue encountered in the conduct of the project?
- ✓ What management lessons, innovations or recommendations can he/she give to other research managers who may encounter similar problems/ issues in managing RDE Projects?

#### Rationale

- ✓ The relevance or why a specific management theory, principle, practice, strategy, innovation, or issue is selected as focus of his paper presentation

#### Objectives

- ✓ What is the authors' intention or what does the author want to achieve in sharing his/her management experience e.g. to present common management problems/ issues/ strategies/ innovations/ policy recommendations for managing (planning/organizing/resource generation) a specific type (e.g. inter-agency/collaborative/community-based) of RDE projects.

#### Methodology

- ✓ Present the actual experience and strategies employed in managing the RDE project visà-vis management theories/principles. Generally, it has three components – the project background, the management practice and the management strategies employed.

**Project Background** - provides the context of the management experience – Very briefly, present the project being managed/implemented (Project title, major objectives, duration, funding source,...) and describe it (e.g. in terms of the composition of project team/collaborators, its classification whether basic, applied, extension, community-base, market-research project).

**Management Practice** – present a description of the actual management process undertaken in managing the research project. This could include:

- a description of the process that a research manager/research team actually went through from proposal preparation, implementation, monitoring and evaluation
- who does what (management functions such as planning, organizing, staffing, directing, coordinating, resource generation, budgeting) where, when, and how
- the management problems/incidents encountered in the conduct of the project and which had to be dealt with and resolved by the project manager so that project objectives will be attained

**Strategies** – includes the management decisions, approach, means, techniques, or course of action taken by the research manager in dealing with the specific incidents/problems/process/ management function(s) in the conduct of RDE project(s).

## Discussion/Interpretation

**Reasons for Management Decisions/Actions** – should explain or present the reasons (factors considered) why a research manager decided to undertake such strategy, approach, technique, or course of action to resolve specific problems/issues.

**Consequences of Management Decisions/Actions** – should present the positive and negative consequences of the management decisions/strategies to a) the project goals, b) the research manager/research team, c) the institution, and to d) the intended project beneficiaries, etc.

**Implications of Management Decisions/Actions** – should present the implications of the consequences of the management decisions/strategies undertaken to a) RDE management as a field of study, b) fellow research managers, c) research institutions/organizations, and to d) concerned policy-making bodies.

## Conclusions/Recommendations

Summary of RDE management lessons, innovations and recommendations (include precautions, if any) derived from or based on the RDE management experience presented, and which could enhance research management skills, understanding of RDE Management principles, and policy formulation for managing RDE projects.